

ISTANBUL MEDİPOL UNIVERSITY POLICY ON GENDER EQUALITY

Information on the Policy

Name of the Policy	Gender Equality Policy
Policy Owner	Istanbul Medipol University Rectorate
Policy Coordinator	Sustainable Development Application and Research Center Quality Accreditation Office Department of Strategy Development Academic Unit Quality Commissions
Policy Scope	All academic and administrative units, academic staff, administrative staff, students, external stakeholders
Approval and Effective Date	15.08.2023
Contact	Sustainable Development Application and Research Center Office surkam@medipol.edu.tr
Web Site	https://www.medipol.edu.tr/akademik/arastirma-merkezleri/surdurulebilir-kalkinma-uam

Purpose

In line with the fifth United Nations Sustainable Development Goal, which focuses on "Gender Equality," Istanbul Medipol University strives to promote and integrate gender equality values and perspectives throughout the institution. This commitment involves ensuring that both academic and administrative staff have equal opportunities regardless of gender and that managers and senior executives experience balanced gender representation. The university aims to create a supportive working and educational environment that allows individuals to reach their full potential while fostering respect for diversity and differences. In pursuing these goals, the university seeks to eliminate behaviors and attitudes that undermine gender equality within the institutional context and to incorporate an egalitarian perspective into its organizational structure at all levels.

Policy Scope

Istanbul Medipol University prioritizes "gender equality" and has developed a policy document to highlight its commitment to conducting activities with a central focus on gender equality. The university is dedicated to creating an environment that promotes equality, freedom, and justice while eliminating gender-based inequalities, discrimination, violence, sexual harassment, and assaults.

Principles and Duties

Istanbul Medipol University is committed to implementing impactful policies to address discrimination in line with the "Gender Equality" provision under the United Nations' Sustainable Development Goal 5.

- (a) Employment
- (b) Management
- (c) Education-Training
- (d) Research

In this framework, Istanbul Medipol University is dedicated to achieving its goal of becoming an institution known for inclusivity and fairness in all aspects of its operations, including employment, management, education,

training, and research. This commitment is supported by the university's adherence to the Gender Equality Policy Document and evaluating the impact of these initiatives.

Implementation

The Rectorate of Istanbul Medipol University owns the Gender Equality Policy and implements it.

Sustainable Development Application and Research Center, Strategy Development Department, Quality Accreditation Office, Academic Unit Quality Commissions and their representatives, Administrative Unit Quality representatives carry out the duties and activities within the scope of "Istanbul Medipol University Quality Commission Directive" and contribute to the follow-up and continuous improvement of related processes.

Related Legislation: Istanbul Medipol University Strategic Plan (2022-2026)

Date of Approval: 15.08.2023

Date of Revision: 22.10.2024